IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

TABLE OF ORGANIZATION

FTE = 10

CHAIR

Michael G. Cormack

BOARD MEMBERS

Jamie K. Van Fossen Mary T. Gannon

Adjudication

Elections

Arbitration

-Unit

Determinations -Prohibited practice

adjudications -State merit

grievance and disciplinary appeals

-Iowa Code section 70A.28(6) disclosure

retaliation claims -Negotiability

disputes

-Declaratory rulings -Preparation & presentation of briefs & oral

arguments in court

-Monitor "shows of interest" -Conduct elections &

ballot counts -Certify employee organizations receiving majority

support -Decertify employee organizations where election

reveals lack of majority support

Mediation

-Contract mediation -Grievance mediation

-Case processing (All cases filed at PERB are informally mediated to explore settlement

potential) -Selection & training of ad hoc mediators -Establish

neutral qualifications -Select applicants for inclusion on PERB neutral panels -Train neutrals on Iowa law

lists to parties on request -File & maintain interest arbitration

decisions

-Provide neutral

Labor/Mgmt. Cooperation

-Interest-based bargaining (IBB) training and facilitation -Labormanagement committee

(LMC) training

and facilitation

-Informational speaking engagements

Research & Information

-PERB decisions -Maintain electronic research

& retrieval databases consisting of contracts, PERB, court & neutral

decisions -Annual report -Informational

speaking engagements -Provide agency

information via PERB's website -Biennial PERB

conference

Administration

-Internal budgeting, accounting and personnel services -Purchasing and inventory support -Board meetings/minutes -Analysis & special project support -Compliance oversight of annual reports filed by

-Case docketing & case management -PERB library maintenance

-Electronic filing

CEOs

PROFESSIONAL STAFF

Jan Berry Susan Bolte Amber DeSmet Diana Machir Jasmina Sarajlija Administrative Law Judge Administrative Law Judge Administrative Law Judge Administrative Law Judge

Administrative Law Judge

SUPPORT STAFF

Nancy Lawrence Leisa Luttrell

Legal Secretary **Executive Secretary**

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